SUSTAINABILITY REPORT

2025

JIANGSU XUPENG INTELLIGENT TECHNOLOGY CO., LTD.
JIANGSU XUTIAN ENVIRONMENTAL PROTECTION MACHINERY.CO., LTD.

XT Pack®   XP XUPENG®

Contents

——Empowering Resource Circulation with Intelligent Equipment and Writing a Sustainable Future for Green Manufacturing

I. Opening

1.1 About This Report

Basic Information of the Report

This is the first Environmental, Social and Governance (ESG) Report jointly released by Jiangsu Xupeng Intelligent Technology Co., Ltd. (hereinafter referred to as "Xupeng Intelligent Technology") and Jiangsu Xutian Environmental Protection Machinery Co., Ltd. (hereinafter referred to as "Xutian Environmental Machinery"). Together, the two companies (hereinafter collectively referred to as "the Company" or "we") focus on disclosing their concepts, practice progress and core performance in environmental protection, social responsibility and corporate governance in 2025.

Compilation Basis: This report is compiled in accordance with the Shanghai Stock Exchange Guidelines for Self-Regulation of Listed Companies No. 14 – Sustainable Development Reports (Trial), and also refers to the Guidelines for Enterprise Sustainable Disclosure – Basic Guidelines (Trial), the GRI Sustainability Reporting Standards, the International Financial Reporting Standards (IFRS) for Sustainability Disclosure, and the United Nations Sustainable Development Goals (SDGs).

Report Scope:

• Time Scope: January 1, 2025 – December 31, 2025. Some contents are appropriately traced back or extended to other years;

• Organizational Scope: Including the Company's headquarters (Xiting Industrial Zone, Nantong), the Phase II Factory (Tongzhouwan Demonstration Zone, Nantong), European branch and the domestic sales and service network. It does not include other overseas branches, holding and affiliated companies

Statement: All data used in this report are derived from the Company's official documents, production and operation statistics reports, third-party testing results and certification materials. Unless otherwise specified, the currency is RMB. This report has been reviewed and approved by the Company's Board of Directors.

Report Acquisition: This report is available in simplified Chinese. The electronic version can be viewed and downloaded on the Company's official website (https://www.superipack.com/about.html), CNINFO. The paper version can be obtained by contacting the Company.

Feedback: If you have any questions or suggestions about the report, please contact us through the following methods:

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1.2 President's Message

In 2025, global green transformation and resource recycling became the core topics of industrial development. As a professional hydraulic baler

manufacturer with more than 20 years of history, Xupeng Intelligent Technology has always adhered to the original intention of "Quality First, Green Empowerment", deeply integrated ESG concepts into the entire process of strategic decision-making and production and operation, focused on the R&D and manufacturing of intelligent environmental protection machinery, and made steady progress in areas such as technological innovation, green production, supply chain collaboration, employee development and social value creation.

Anchored by strategy, we focus on the main business of intelligent hydraulic balers and solid waste treatment solutions, adhere to the values of "Innovation, Unity, Persistence and Sincerity", and clarify the three core directions of "green product innovation, full-process low-carbon production, and sustainable collaboration in the value chain". We have refined the ESG quantitative goals and implementation paths for 2030, built a three-level governance system of "overall planning by the Board of Directors, promotion by cross-departmental special working groups, and implementation at the production and operation end", integrated ESG indicators into the performance evaluation of the core team, and formed a closed-loop mechanism of "strategy-implementation-evaluation".

Centered on products, we specialize in the R&D of hydraulic balers and supporting environmental protection equipment, with more than 100 types and models of products covering vertical balers, automatic/semi-automatic horizontal balers, bagging machines, conveyors, fans, separators, dust collectors, etc. We not only provide efficient and environmentally friendly waste treatment solutions for domestic well-known enterprises such as Wahaha, China Resources Snow Breweries and Supor, but also cooperate with international

brands including 3M, NIKE, IKEA and Walmart, exporting products to global markets and helping global resource circulation with technological strength. In 2025, we continued to iterate low-energy-consuming products and optimize the emission reduction efficiency of environmental protection equipment such as dust collectors, making each piece of equipment a "tiny engine" for green development.

Guided by responsibility, we adhere to the bottom line of quality control and establish a full-process quality management system. With EU CE certification, SGS certification, ISO9001:2015 quality management system certification, ISO45001 occupational health and safety management system certification, TüV certification, more than 13 independent R&D patents, we have been rated as a National High-Tech Enterprise; we adhere to people-oriented, improve the employee occupational health and safety protection and growth system; we actively participate in industry co-construction and social welfare, and fulfill our corporate citizen responsibility with practical actions.

Looking forward to the future, Xupeng Intelligent Technology will continue to deepen ESG practices, adhere to the vision of "Intelligent exploration drives the transformation of the baler industry" and the mission of "Striving to become a leader in the baler industry", and work with shareholders, employees, customers, suppliers and all sectors of society to build a sustainable future for resource circulation and green manufacturing with more advanced environmental protection technologies, more low-carbon production models and better product services.

Xiaozhuan Liu, President of Jiangsu Xupeng Intelligent Technology Co., Ltd.

1.3 Annual Highlights of Sustainable Development

Dimension	2025 Core Highlights
Strategy and Management	Clarified 2030 ESG quantitative goals and established a three-level governance system; ESG indicators were incorporated into the performance evaluation of heads of 8 core departments (R&D, production, sales, quality, etc.)
Sustainable Technology and Products	The entire series of products (over 100 types/models) focus on waste resource utilization and emission reduction; the emission reduction efficiency of dust collector products has increased by 12%; 13 new patents have been added, with a total of 13 independent R&D patents (4 inventions); products are exported to global markets and cooperate with well-known domestic and foreign brands
Climate and Environment	The proportion of renewable energy in the Phase II Factory increased to 18%; the energy consumption per unit output value in the production link decreased by 8% compared with 2024; the comprehensive utilization rate of industrial solid waste reached 95%, and the recycling rate of wastewater reached 35%; the total factory area is 48,000 square meters, and green production is fully implemented; waste gas emissions 1,160,000 cubic meters, key pollutant emission concentration 2.9mg/m³, factory boundary noise 72 decibels, 100% compliance rate
Value Chain Win-Win	ESG audits covered 100% of key suppliers, with a rectification qualification rate of 98%; environmental protection certification and quality system certification were included in the core standards for supplier access; 100% of product suppliers signed the Green Supplier Code of Conduct; cooperative customers cover food, beverage, paper, retail and other fields
Employees and Communities	Zero minor injury, serious injury and death safety accidents; 365 accident-free days; 100% coverage of employee physical examinations and safety training (covering 180 employees); average training hours per employee were 28 hours; 39 occupational disease screenings, no occupational diseases; public welfare donations focused on environmental protection popularization and rural revitalization, benefiting more than 1,200 person-times
Governance and Compliance	Full coverage of quality, environmental and occupational health safety system certifications (ISO9001:2015, ISO45001, CE, TüV, SGS); 100% completion rate of Business Conduct Code training; internal audits covered all production bases, branches and core departments; recognized as National High-Tech Enterprise

1.4 About Xupeng Intelligent Technology & XT Pack

1.4.1 Company Overview and Development History

Jiangsu Xupeng Intelligent Technology Co., Ltd. is a professional hydraulic baler manufacturing factory and a solid waste treatment solution expert with more than 20 years of history. The Company was rooted in the baler industry in 1999 with the establishment of Shanghai Xutian Machinery Equipment Co., Ltd., and has gone through a steady development process:

• 2003: Established Nantong Xutian Machinery Equipment Co., Ltd., laying the foundation for localized production and operation in Jiangsu;

• 2011: Established Jiangsu Xutian

• Environmental Protection Machinery Co., Ltd., focusing on the R&D and manufacturing of environmental protection-oriented balers;

• 2017: Established XTpack Europe branch, officially entering the European market and expanding global business layout;

• 2021: Established Jiangsu Xupeng Intelligent Technology Co., Ltd., upgrading the brand strategy and focusing on intelligent transformation and green development of products.

The Company's headquarters is located in Xiting Industrial Zone, Nantong City (covering an area of 15,000 square meters), and the Phase II Factory is located in Tongzhouwan Demonstration Zone, Nantong City (covering an area of 33,000 square meters), with a total factory area of 48,000 square meters. It has convenient transportation and advanced production facilities, equipped with a series of precision processing equipment, making it one of the leading modern intelligent manufacturing enterprises in the industry. The Company has established a strict quality control system, set clear quality control indicators for raw materials, components and various technological processes, improved and kept production and quality inspection records of each baler, and all products have passed strict inspection and issued inspection certificates before leaving the factory.

1.4.2 Core Business, Values and Development Vision

Category	Core Content
Core Business	R&D, production and sales of hydraulic balers; provision of solid waste treatment integrated solutions; product series include vertical balers, automatic/semi-automatic horizontal balers, bagging machines, conveyors, fans, separators, dust collectors, etc. (more than 100 types and models)
Values	Innovation, Unity, Persistence, Sincerity
Vision	Intelligent exploration drives the transformation of the baler industry
Mission	Striving to become a leader in the baler industry
Philosophy	Provide better products and services

The Company's products are widely used in food, beverage, paper making, plastic, retail and other industries. It has established long-term cooperative relationships with well-known domestic and foreign enterprises such as Wahaha, China Resources Snow Breweries, 3M, NIKE, IKEA, Walmart, Nine Dragons Paper, Sun Paper, etc., and its market share in the domestic market continues to increase, winning the trust and praise of global users.

1.4.3 2025 Operating Performance

• Operating Income: 200 Million RMB

• Total Number of Employees: 180 people

• R&D Investment: 30 Million RMB, accounting for 15% of the main business income

• Product Export Ratio: 45%

• New Patents Authorized: 13 items (including 4 invention patents)

• Total Independent R&D Patents: 13 items (4 invention patents)

• Core Certifications: EU CE Certification, SGS Certification, ISO9001:2015 Quality Management System Certification, ISO45001 Occupational Health and Safety Management System Certification, TüV Certification

- Honors and Qualifications: National High-Tech Enterprise

II. Sustainable Development Strategy & Management

2.1 Sustainable Development Strategy

With the vision of "Intelligent exploration drives the transformation of the baler industry" and the mission of "Striving to become a leader in the baler industry", the Company clarifies its 2023-2030 sustainable development strategy around three core pillars, and is committed to becoming a global leading benchmark enterprise for sustainable development in the intelligent environmental protection machinery field.

Strategic Pillars	Core Directions	Strategic Measures
Green Product and Technological Innovation	R&D of low-energy-consuming intelligent environmental protection equipment, upgrading of waste resource utilization technology, optimization of product quality and intelligence level	1. Invest no less than 12% of the annual revenue in R&D, focusing on low-energy-consuming, high-emission-reduction and intelligent products; 2. Strengthen the technological iteration of supporting environmental protection equipment such as dust collectors and separators; 3. Continuously improve the quality control system and intelligent R&D level to ensure product reliability and market competitiveness
Low-Carbon Production and Environmental Governance	Energy conservation and carbon reduction, resource recycling, and up-to-standard discharge of pollutants; green transformation of production bases	1. Promote energy-saving transformation of Phase I and Phase II factories and expand the application of renewable energy; 2. Establish an industrial solid waste and wastewater recycling system; 3. Strictly control pollutant emissions in the production link; 4. Implement green office and green production management
Value Chain and Social Value	Sustainable supply chain, compliant operation, employee empowerment, social welfare, global market standardized operation	1. Build a green supplier management system; 2. Strengthen compliance and business ethics construction; 3. Improve employee training and occupational health protection; 4. Carry out environmental protection popularization and public welfare assistance; 5. Comply with international rules and standardize the operation of overseas branches

2.2 Sustainable Development Goals (2030)

Strategic Pillars	Goal Content	Baseline Year	2025 Progress
Green Product and Technological	60% of products will achieve a 25% reduction in energy consumption compared	2024	20% of products have achieved a 15% reduction in energy consumption; 13

Innovation	with the baseline year; the total number of independent R&D patents will reach 200; intelligent products will account for 50% of total sales; products will be exported to 50 countries and regions		patents in total (4 inventions); intelligent products account for 30%; exported to 30 countries and regions
Low-Carbon Production and Environmental Governance	Energy consumption per unit output value will decrease by 25% compared with 2024; the proportion of renewable energy will reach 30%; the comprehensive utilization rate of industrial solid waste will reach 98%; the Phase II Factory will be rated as a "Green Factory"	2024	Energy consumption per unit output value decreased by 8%; the proportion of renewable energy was 18%; the comprehensive utilization rate of industrial solid waste was 95%; the green transformation of the Phase II Factory is in progress
Value Chain and Social Value	100% of key suppliers will pass the ISO14001 environmental management system certification; 100% employee training coverage; public welfare will benefit 5,000 person-times; the customer satisfaction rate will remain above 99%	2024	85% of key suppliers have passed the ISO14001 certification; 100% employee training coverage (180 employees); public welfare has benefited more than 1,200 person-times; the customer satisfaction rate is 98.5%

2.3 Sustainable Development Governance

The Company has established a three-level ESG governance structure of "decision-making-coordination-implementation", clarified the responsibilities of each level, ensured the implementation and efficient execution of the strategy, and guaranteed that ESG work is synchronized with business development.

Governance Level	Composing Organizations	Core Responsibilities
Decision-Making Level	Board of Directors	Review ESG strategies, goals and reports; supervise ESG work progress; assess ESG risks and opportunities; approve major ESG investment projects and overseas branch operation strategies
Coordination Level	ESG Special Working Group (led by the Quality Department and R&D Department)	Decompose ESG goals and responsibility division; coordinate cross-departmental collaboration (R&D, production, sales, human resources, overseas business, etc.); track goal implementation progress; organize internal and external communication and report compilation
Implementation Level	All Business Departments + Two Production Bases + European Branch	Implement specific ESG measures (such as the R&D department promoting green technology, the production department implementing energy conservation and carbon reduction, overseas branches complying with local regulations); collect and report relevant data; conduct ESG risk investigation and rectification in the department

2.4 Sustainable Issue Management

2.4.1 ESG Risk Management

The Company incorporates ESG risks into the overall risk management system, and systematically controls potential risks through a closed-loop process of "risk identification-assessment-response-monitoring" to ensure the sustainable operation of the enterprise.

ESG Risk Category	Potential Impact	Response Measures
Environmental Compliance Risk	Tightening environmental protection policies leading to increased operating costs; penalties for non-compliant pollutant emissions	Improve the environmental management system; conduct regular third-party testing; promote energy conservation, carbon reduction and pollutant treatment projects; track the dynamics of domestic and foreign environmental protection policies
Supply Chain Risk	Non-compliant environmental protection qualifications of suppliers affecting product compliance; interruption of core component supply	Strengthen ESG access and audit of suppliers; give priority to suppliers with environmental protection certifications; establish a diversified supplier layout; sign long-term cooperation agreements with key suppliers
Technological Innovation Risk	Environmental protection and intelligent technology iteration lags behind market demand; R&D investment returns are lower than expected	Increase R&D investment and set up a professional R&D team; cooperate with universities and research institutions; establish a dynamic evaluation mechanism for R&D projects; pay attention to industry technology trends and customer demand changes
Product Quality Risk	Substandard product quality affecting brand reputation and cooperative relationships with key customers	Strictly implement the ISO9001:2015 quality system; improve the full-process quality control; strengthen factory inspection and after-sales tracking; establish a rapid response mechanism for customer complaints
Overseas Operation Risk	Non-compliance with local environmental protection, labor and trade regulations in overseas markets	Establish an overseas compliance management system; conduct local regulatory training for overseas branch employees; hire local professional institutions for compliance consultation; strictly follow international trade rules

2.4.2 Materiality Assessment

Based on the "double materiality" principle (impact materiality + financial materiality), combined with feedback from stakeholders such as customers, suppliers, employees, government and overseas partners, 26 sustainable development issues were identified, the priority of core and important issues was clarified, and efforts were focused on key areas.

Dimension	Core Issues	Important Issues
Environment	Low-carbon production and energy conservation and carbon reduction, pollutant treatment, resource recycling, green product R&D	Water resource management, climate change response, green transformation of production bases
Social	Product quality and safety, sustainable supply chain management, occupational health and safety, employee training and development, standardized operation of overseas markets	Employee rights and interests protection, diversity and inclusion, social welfare, customer service, cooperation with global partners
Governance	Corporate governance, compliant operation and business ethics, intellectual property protection, quality system control, overseas compliance management	Investor relations, information disclosure, risk management, brand building

2.4.3 Stakeholder Communication

The Company has established a diversified stakeholder communication mechanism to listen to demands and respond to feedback, achieve collaborative development, and jointly promote the implementation of sustainable goals.

Stakeholders	Concerned Issues	Communication Methods
Government and Regulatory Authorities	Environmental compliance, product quality, tax compliance, industry policies, qualification certification	Special reports, on-site inspections, policy coordination meetings, information disclosure, application for honorary qualifications
Customers (Domestic and Foreign)	Product environmental protection efficiency, quality reliability, intelligent level, after-sales service, technical support	Customer satisfaction surveys, after-sales feedback channels, exhibition exchanges, customer visits, overseas customer seminars
Suppliers	ESG compliance, quality standards, win-win cooperation, delivery cycle	Supplier conferences, on-site audits, ESG training, daily business communication, long-term cooperation negotiations

Employees	Career development, salary and welfare, occupational health and safety, overseas assignment support	Employee forums, opinion feedback platforms, annual surveys, training exchanges, one-on-one interviews with management
Communities and Public Welfare Organizations	Environmental impact, public welfare assistance, popular science publicity	Community co-construction activities, environmental protection popular science lectures, public welfare project cooperation, donation activities
Investors and Partners	ESG performance, operating conditions, development strategy, overseas business layout	Performance briefings, research receptions, report disclosure, online communication, partner seminars
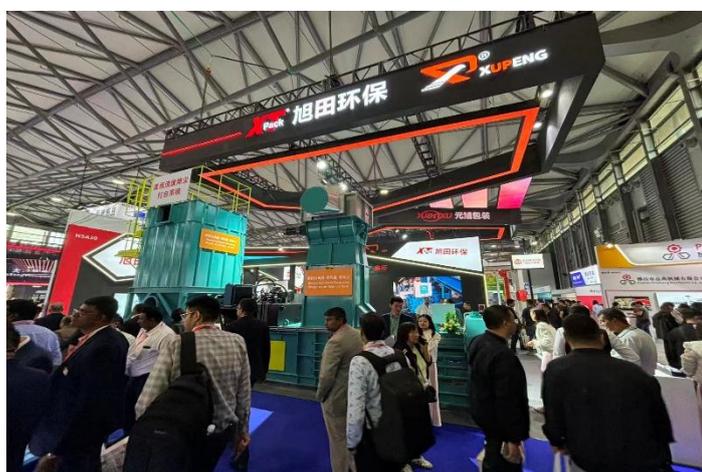
III. Sustainable Technology and Products

3.1 Core Issues

• Green product R&D: Focus on low-energy-consuming, high-emission-reduction and intelligent environmental protection machinery, and iterate balers and supporting equipment such as dust collectors and separators;

• Technological innovation and intellectual property: Strengthen the R&D of environmental protection and intelligent technologies, protect independent intellectual property rights, and maintain technological leadership in the industry;

• Product quality and safety: Adhere to the ISO9001:2015 quality system to ensure the reliability and safety of products throughout their life cycle, meeting the needs of domestic and foreign customers;

• Customer service and value co-creation: Improve the global after-sales service system, provide customized solid waste treatment solutions, and empower customers to achieve green and efficient development

3.2 Green Product R&D

3.2.1 Environmental Protection and Intelligent Characteristics of Core Product

The Company's entire series of products (more than 100 types and models) focus on the core goals of "waste resource utilization, pollutant emission reduction and intelligent operation", and continuously improve environmental protection and intelligent efficiency through technological iteration, helping customers achieve green production and resource circulation.

Product Category	Environmental Protection and Intelligent Characteristics	2025 Technological Upgrade Achievements
Automatic Horizontal Balers	High compression efficiency, reducing waste floor space; low-energy-consuming motors, reducing operating costs; intelligent control system, realizing automatic operation	Optimized hydraulic system and intelligent control algorithm, energy consumption decreased by 12% compared with the previous generation; added remote monitoring and fault early warning functions, improving operation efficiency by 15%
Dust Collectors	Efficiently purify production dust, reduce air pollution; high filtration precision, up-to-standard discharge; low noise operation	Upgraded filter materials and air duct design, dust removal efficiency increased to 99.5%; reduced operating noise to below 68 decibels; added automatic ash cleaning function, reducing manual maintenance costs
Conveyors + Separators	Efficient and energy-saving material transfer; separate impurities to improve the	Optimized transmission structure and material separation technology, energy consumption decreased

	purity of resource recycling; stable operation	by 8%; separation precision increased by 5%; matched with intelligent balers to realize automated production line connection
Intelligent Control System	Realize centralized control of equipment, data monitoring and analysis, energy consumption statistics	Developed a new generation of intelligent control platform, supporting real-time monitoring of energy consumption and emission data; realized data docking with customer production management systems, facilitating integrated management

3.2.2 Customized Integrated Solutions

In response to the waste treatment needs of customers in different industries such as food, beverage, paper making and retail, we provide customized integrated solutions covering the entire process of "collection-transportation-separation-compression-purification-recycling". In 2025, we provided customized services for 50 industrial enterprises and 20 municipal units, helping customers reduce carbon emissions by about 1,200 tons and save resource consumption by about 1,800 tons. Typical cases include:

•   Provided a full-set of solid waste treatment solutions for a large paper mill, realizing the recycling of waste paper and sludge, with a resource utilization rate of 92%;

•   Customized an intelligent baling and dust removal integrated system for a well-known sports brand.

3.3 Technological Innovation and Intellectual Property

The Company attaches great importance to R&D investment and technological innovation, with a R&D team of 13 people, accounting for 7.2% of the total number of employees, including 4 senior engineers and 5 intermediate engineers. In 2025, the R&D investment was 30 million RMB, accounting for 15% of the main business income. As of the end of 2025, a total of 30 patents have been applied for and 13 patents have been authorized, including 4 invention patents, covering core fields such as low-energy consumption control, high-efficiency dust removal, intelligent control and waste separation.

•   beverage enterprise, reducing the energy consumption of the production line by 10% and dust emission by 95%.

Intellectual Property Category	2025 Data	Cumulative Data
Number of Patent Applications	30 items	30 items
Number of Authorized Patents	13 items	13 items
Number of Authorized Invention Patents	4 items	4 items

Software Copyrights	6 items	25 items

3.4 Product Quality and Safety

3.4.1 Full-Process Quality Control

Strictly following the ISO9001:2015 quality management system certification standards and EU CE certification requirements, we have established a full-process quality control system of "raw material inspection-production process control-factory inspection-after-sales tracking". Each technological process has clear quality control indicators, and professional quality inspection personnel are equipped to ensure that product quality meets domestic and foreign standards.

• Raw Material Inspection: Strictly inspect all raw materials and components, cooperate with qualified suppliers, and the qualification rate of incoming materials is 100%;

• Production Process Control: Set quality control points for key processes such as welding, assembly and debugging, implement triple inspection of "self-inspection, mutual inspection and special inspection", and record the entire process;

• Factory Inspection: Each piece of equipment undergoes multiple rounds of inspections such as no-load, load and safety tests before leaving the factory, and an inspection certificate and CE conformity declaration are issued. The product qualification rate in 2025 was 99.8%;

• After-Sales Tracking: Establish product quality files and conduct regular customer follow-ups. In 2025, the product quality complaint rate was 0.2% and the handling rate was 100%.

3.4.2 Product Safety and Compliance

All products have passed international compliance certifications such as EU CE certification, TüV certification and SGS certification, complying with domestic and foreign environmental protection, safety and trade standards; product design integrates safety protection devices, such as emergency stop buttons, overload protection systems and safety interlocks, to ensure the safety of user operations; a product recall mechanism has been established, and there were no product recalls in 2025.

3.5 Customer Service and Value Co-Creation

3.5.1 Global After-Sales Service System

Establish a comprehensive "domestic + overseas" after-sales service system to provide timely and professional technical support and maintenance services for global customers:

• Domestic Services: Set up 12 service outlets covering major provinces and cities, with a 24-hour technical consultation hotline (400-8258-520); respond to customers within 24 hours and provide on-site service within 48 hours (except for remote areas);

• Overseas Services: Provide localized services through the European branch and cooperative local service providers; set up overseas technical support teams to respond to customer needs within 72 hours;

• Online Services: Provide remote fault diagnosis, video guidance, online training and

other services through the official website, email and other channels, improving service efficiency.

3.5.2 Customer Empowerment and Cooperation

• Technical Training: Provide product operation, maintenance and intelligent system use training for domestic and foreign customers. In 2025, 60 training sessions were held, covering more than 2,000 customer person-times;

• Environmental Protection and Intelligent Popularization: Share waste resource utilization, energy conservation and emission reduction, and intelligent operation knowledge with customers through technical manuals, online lectures and other forms, helping them improve their environmental protection and production management levels;

• Cooperative Innovation: Establish a joint R&D mechanism with 8 core customers (including well-known domestic and foreign enterprises) to jointly develop environmental protection and intelligent equipment for specific scenarios and achieve mutual benefit and win-win results.

IV. Climate and Environment

4.1 Core Issues

• Low-carbon production: Promote energy-saving transformation of Phase I and Phase II factories, expand the application of renewable energy, and reduce carbon emissions;

• Resource circulation: Strengthen the recycling of industrial solid waste and wastewater, and improve resource utilization efficiency;

• Pollutant treatment: Strictly control the discharge of wastewater, waste gas and noise in the production link to ensure compliance with domestic and foreign standards;

• Environmental compliance: Improve the environmental management system, comply with domestic and foreign environmental protection policy requirements, and avoid compliance risks.

4.2 Low-Carbon Production and Energy Conservation and Carbon Reduction

4.2.1 Carbon Emission Management

Responding to the national "dual carbon" strategy and international carbon reduction requirements, the Company has established a carbon emission accounting system, clarified the goal of "reducing carbon emissions per unit output value by 30% compared with 2024 by 2030", and promoted carbon reduction through measures such as energy-saving transformation and renewable energy application.

Carbon Emission Dimension	2025 Data	Year-on-Year Change
Scope 1 Emissions (Direct Emissions)	1260 Tonnes of CO_2 Equivalent	Decreased by 6.5%
Scope 2 Emissions (Indirect Emissions from Purchased Energy)	3850 Tonnes of CO_2 Equivalent	Decreased by 10%
Total Emissions (Scope 1 + 2)	5110 Tonnes of CO_2 Equivalent	Decreased by 9.2%
Carbon Emission Intensity per Unit Output Value (Tonnes of CO_2 Equivalent / 10k RMB of Operating Income)	0.2555	Decreased by 8%

4.2.2 Energy Conservation and Renewable Energy Measures

• Factory Energy-Saving Transformation: 80 energy-saving motors were replaced in Phase I and Phase II factories, the operating parameters of production equipment were optimized, and the production line was upgraded to realize energy-saving operation, saving about 250,000 kWh of electricity annually; the lighting system was fully upgraded to LED energy-saving lamps, saving about 30,000 kWh of electricity annually;

• Green Office: Promote paperless office with a

coverage rate of 98%; implement energy-saving management of office equipment such as air conditioners and computers, and advocate employees to save water and electricity, saving about 12,000 kWh of office energy consumption annually.

4.3 Resource Recycling

4.3.1 Water Resource Management

The total water intake in 2025 was 14,200 tonnes, mainly from municipal water supply; through the construction of a wastewater recycling treatment system, 4970 tonnes of production wastewater were recycled, with a recycling rate of 35%; water-saving equipment was installed in production workshops and office areas, water leakage points were repaired, and the water use process was optimized, saving about 80 tonnes of water annually.

4.3.2 Solid Waste and Material Management

An industrial solid waste management system of "classified collection-recycling-legal disposal" has been established. In 2025, the industrial solid waste generation was 205 tonnes, of which 195 tonnes were recyclable solid waste (such as waste steel, waste parts, packaging materials), with a comprehensive utilization rate of 95%. Non-recyclable solid waste was legally disposed of by qualified third-party institutions, with a disposal rate of 100%.

• Material Optimization: Optimize product design and production processes, adopt lightweight and high-strength materials to reduce raw material consumption. In 2025, the material consumption per unit product decreased by 5% compared with 2024;

• Packaging Recycling: Product packaging adopts recyclable cartons and environmentally friendly stretch films, with recyclable packaging accounting for 95%; promote the recycling of packaging materials, establish a packaging recycling cooperation mechanism with suppliers, and recycle about 5 tonnes of packaging materials annually.

4.3.3 Energy Management & Photovoltaic Application

The Company has built a comprehensive energy-saving and clean energy application system, focusing on photovoltaic power generation promotion and production energy efficiency improvement to reduce carbon emissions and operational energy costs. Photovoltaic Power Generation Project: Completed the laying of photovoltaic panels on the roof and available open areas of Phase II Factory in 2025, with a maximum installed capacity of 592.86 kWp and a total laying area of 3,200 square meters. The annual on-grid power generation reached 889,290 kWh, all of which were used for production and office electricity consumption, accounting for 18% of the Company's total renewable energy consumption. The photovoltaic project replaced traditional thermal power supply, reducing the Company's Scope 2 greenhouse gas emissions by about 158 tonnes of CO_2 equivalent annually, and realizing the on-site consumption of clean energy. Electricity Saving Measures: Carried out full-scenario electricity efficiency optimization in two production plants. Replaced 120 sets of high-energy-consuming lighting with LED energy-saving lamps in production workshops and office areas; upgraded 35 sets of production motors to high-efficiency energy-saving models; installed intelligent power distribution monitoring systems to

realize real-time monitoring and peak-valley regulation of electricity consumption. Through the above measures, the annual electricity consumption was reduced by 120,000 kWh, and the total energy consumption was controlled at 966 tonnes of standard coal, achieving a steady decline in energy consumption intensity.

4.4 Pollutant Treatment and Environmental Compliance

Pollutant Type	Emission Data	Compliance Status
Wastewater	Discharge Volume: 9800 Tonnes; COD Emission Concentration: 30mg/L; Ammonia Nitrogen Emission Concentration: 3.5mg/L	In line with the first-class standard of the Integrated Wastewater Discharge Standard (GB8978-1996) and EU relevant standards
Waste Gas	Discharge Volume: 116 Cubic Meters; Main Pollutants (NOx, SOx, VOCs) Emission Concentration: 2.9mg/m³	In line with the Integrated Air Pollutant Discharge Standard (GB16297-1996) and EU Industrial Emission Standards; 100% compliance rate
Noise	Factory Boundary Noise Value: 72 Decibels	In line with the Industrial Enterprise Factory Boundary Environmental Noise Emission Standard (GB12348-2008); 100% compliance rate

4.4.1 Pollutant Emission Control

The Company has established a strict pollutant emission monitoring mechanism, equipped with advanced waste gas treatment equipment, wastewater treatment systems and noise control facilities, and entrusted third-party institutions to conduct annual environmental testing to ensure that pollutants 100% meet domestic and foreign emission standards.

4.4.2 Environmental Management System

Documents such as the Environmental Management Measures, Pollutant Emission Control Procedures, and Energy Conservation and Consumption Reduction Management System have been formulated to clarify the environmental management responsibilities of various departments and overseas branches; an environmental management specialist has been appointed to conduct regular environmental risk investigations and rectifications. In 2025, 4 investigations were carried out, 3 hidden dangers were found and rectified, with a rectification completion rate of 100%; the Company is applying for ISO14001 environmental management system certification and plans to complete the certification in 2026 to further standardize environmental management.

V. Value Chain Win-Win

5.1 Core Issues

• Green supply chain management: Establish a supplier ESG access and evaluation system, empower suppliers to improve environmental protection and quality levels, and build a sustainable supply chain;

• Business ethics and compliance: Strengthen anti-corruption and anti-unfair competition, adhere to business integrity, and create a clean business environment;

• Industry co-construction and global cooperation: Participate in the formulation of industry standards, expand cooperation with well-known domestic and foreign enterprises, and promote the sustainable development of the industry;

• Standardized operation of overseas markets: Comply with local environmental protection, labor, trade and other relevant regulations, and improve the international recognition of the brand.

5.2 Green Supply Chain Management

5.2.1 Supplier ESG Management System

An end-to-end supplier ESG m

anagement mechanism of "access-evaluation-empowerment-incentive" has been established, with environmental compliance, quality system, business ethics and intellectual property protection as core evaluation indicators, to promote the green and collaborative development of the supply chain.

Management Link	Specific Measures	2025 Achievements
Access	Formulate the Green Supplier Access Standards, requiring suppliers to have environmental protection qualifications and quality system certifications, give priority to suppliers with ISO9001/ISO14001 certifications, and exclude suppliers with illegal records	100% of new suppliers completed ESG risk audits; 85% of key suppliers passed ISO14001 environmental management system certification
Evaluation	Cover 100% of key suppliers (annual procurement volume ≥ 8 million RMB), conduct questionnaire surveys + on-site audits; set 8 zero-tolerance items such as "environmental protection non-compliance, quality unqualified, commercial bribery"	Key supplier ESG audit coverage rate 100%; rectification qualification rate 98%
Empowerment	Conduct 4 supplier ESG training sessions, covering 60 core suppliers; provide one-on-one on-site rectification guidance, share experience in environmental protection production, quality control and intellectual property protection	42 suppliers completed ESG hidden danger rectification; 15 suppliers realized environmental protection production upgrading

Incentive	Select "Annual Green Suppliers" and "Quality Benchmark Suppliers", and give incentives such as order inclination and priority cooperation; establish a supplier blacklist system and eliminate unqualified suppliers	8 suppliers won the title of "Annual Green Suppliers"; 5 suppliers won the title of "Quality Benchmark Suppliers"; 3 unqualified suppliers were eliminated

5.2.2 Green Procurement and Supply Chain Resilience

• Green Procurement: In 2025, green procurement accounted for 30% of the total procurement volume, giving priority to purchasing environmental protection materials, energy-saving components and products from suppliers with excellent ESG performance;

• Supply Chain Resilience: Core components are equipped with at least 3 suppliers to avoid single supplier dependence; establish an emergency reserve mechanism for key raw materials and components to ensure supply stability; in 2025, there was no supply chain interruption;

• Supplier Code of Conduct: 100% of product suppliers signed the Green Supplier Code of Conduct, clarifying compliance requirements such as environmental protection, quality, business ethics and intellectual property protection.

5.3 Business Ethics and Compliance

5.3.1 Compliance Management System

Documents such as the Business Conduct Code, Anti-Fraud Management System, Anti-Monopoly Compliance Guidelines, and Overseas Business Compliance Management Measures have been formulated to build a compliance management system covering the entire business process at home and abroad; a compliance management team has been established, led by the general

manager, responsible for overall compliance risk control, training and publicity.

5.3.2 Anti-Corruption and Anti-Unfair Competition

• Training Coverage: 100% completion rate of Business Conduct Code training; conduct 12 compliance special training sessions, covering 180 employees and overseas branch personnel, focusing on anti-corruption, anti-unfair competition, overseas market compliance and other contents;

• Supervision Mechanism: Set up confidential reporting channels such as hotlines and emails, establish a closed-loop reporting handling mechanism; conduct internal compliance audits, covering all production bases, branches and core departments, and no violations were found in 2025;

• Integrity Culture: New employees and key positions (procurement, sales, R&D, overseas business) sign the Integrity Commitment Letter; sign the Integrity Cooperation Agreement with suppliers and overseas partners to eliminate commercial bribery.

5.4 Industry Co-Construction and Global Cooperation

5.4.1 Industry Exchange and Standard Participation

Joined 5 industry organizations including the China Environmental Protection Machinery Industry Association and Jiangsu Machinery Industry Association, and participated in activities such as the "Environmental Protection Machinery

Industry Sustainable Development Forum" and "Intelligent Manufacturing Technology Seminar"; in 2025, participated in the formulation of 2 industry standards (Hydraulic Baler Environmental Protection Performance Evaluation Standards, Intelligent Baler Technical Specifications) to promote the standardized and sustainable development of the industry.

5.4.2 Standardized Operation and Cooperation in Overseas Markets

• Compliance Operation: The European branch strictly complies with local environmental protection, labor, trade and other relevant regulations, and products meet EU CE certification and technical standards; establish an overseas compliance risk assessment mechanism to conduct regular compliance inspections;

• Localized Service and Cooperation: Provide localized technical support and maintenance services through the European branch, improve customer experience; expand cooperation with European local enterprises, and increase the European market share by 8% in 2025;

• Green Promotion: Promote the environmental protection and intelligent performance of products to overseas customers, share waste resource recycling cases, and help global green development.

5.4.3 Cooperation with Well-Known Domestic and Foreign Enterprises

The Company has established long-term and stable cooperative relationships with well-known domestic and foreign enterprises in food, beverage, paper making, retail and other fields, including:

• Domestic Customers: Wahaha, China Resources Snow Breweries, Yanjing Beer, Nine Dragons Paper, Sun Paper, Supor, Hexing Packaging, etc.;

• Overseas Customers: 3M, NIKE, IKEA, Walmart, Mondi, Adidas, Budweiser, Unicharm, etc.;

Through in-depth cooperation with customers, we jointly promote the green transformation and intelligent upgrading of the industry, and achieve mutual benefit and win-win results.

VI. Employees and Communities

6.1 Core Issues

• Occupational health and safety: Improve the safety management system, ensure the production and occupational health of domestic and foreign employees, and implement safety management in overseas branches;

• Employee training and development: Build a full-cycle training system, provide clear career promotion channels and overseas assignment support, and help employees grow;

• Employee rights and interests and welfare: Protect the legitimate rights and interests of employees, improve the welfare system, and enhance employee sense of belonging;

• Social welfare and community co-construction: Focus on environmental protection popularization, rural revitalization and other public welfare fields, and fulfill social responsibilities.

6.2 Occupational Health and Safety

6.2.1 Safety Management System

A full-process safety management mechanism of "prevention-investigation-emergency-improvement" has been established, and documents such as the Safety Production Management System, Emergency Response Plan, Occupational Health Management Measures, and Safety Management Specifications for Overseas Branches have been formulated to ensure the safety and health of employees at home and abroad.

• Safety Responsibility: Implement "one post, two responsibilities", clarify the safety responsibilities of each department, post and overseas branch, and the general manager is the first person responsible for safety;

• Risk Investigation: Conduct a comprehensive safety risk investigation every quarter, focusing on production equipment, electrical facilities, fire protection systems and overseas branch office environments. In 2025, 4 investigations were carried out, 3 hidden dangers were found and rectified, with a rectification completion rate of 100%;

• Emergency Drills: Conduct 1 emergency drill (type: fire training) every year, with a participation rate of 100%, improving employees' emergency disposal capabilities; overseas branches conduct local safety emergency drills in combination with local regulations.

6.2.2 Safety Training and Drills

• Training: Cover 180 employees (coverage rate 100%), focusing on data center safety, network security and fire safety; carry out systematic safety knowledge training for new employees and post-specific safety training for existing employees, with a total safety training duration of 2,350 hours;

• Emergency Drills: 1 time/year (type: fire training), with a participation rate of 100%;

simulate fire evacuation, fire fighting and other scenarios to enhance employees' emergency response capabilities.

6.2.3 Occupational Health Protection

- Physical Examination: 100% coverage of employee physical examinations; conduct occupational disease screening for 39 employees in key positions (production, R&D), no occupational diseases ☑ Yes ☐ No;

- Protection Measures: ☑ Provision of labor protection supplies (protective clothing, safety helmets, dust masks, earplugs, etc.), standardized wearing rate 100%; ☑ Work environment optimization (noise reduction/ventilation), installed 18 ventilation equipment and 12 noise insulation covers; ☐ Mental health lectures (4 sessions/year).

6.2.4 Safety Performance

In 2025, there were 0 minor injury cases, 0 serious injury cases and 0 death cases, with 365 accident-free days; the safety production situation was stable; overseas branches also achieved zero safety accidents.

6.3 Employee Training and Development

6.3.1 Full-Cycle Training System

A four-dimensional training system of "general training + professional training + leadership training + overseas business training" has been built. In 2025, the total training duration was 6,440 hours, the average training hours per employee was 28 hours, and the training coverage rate was 100%.

Training Type	Core Content	Coverage Person-Times
General Training	Compliance knowledge, safety protection (data center safety, network security, fire safety), environmental protection concepts, corporate culture, foreign language foundation	180
Professional Training	Production technology, R&D skills, quality inspection standards, after-sales service, intelligent equipment operation	144
Leadership Training	Team management, communication and coordination, strategic implementation, overseas business management	30
Overseas Business Training	Local laws and regulations, cultural customs, business etiquette, compliance operation	8

6.3.2 Promotion and Incentive

- Promotion Mechanism: Establish a "management channel + professional channel + overseas development channel" three-channel promotion system, clarify promotion standards and processes. In 2025, 8 employees were promoted (3 in management channel, 4 in professional channel, 1 in overseas development channel), with a promotion rate of 12.5%;

- Incentive System: Implement a "performance + innovation + overseas contribution" three-driven incentive mechanism, core technical talents and

overseas business backbones enjoy special subsidies; reward employees who make outstanding contributions in patent R&D, environmental protection innovation and overseas market development, and issue 80,000 RMB of innovation rewards in 2025.

6.4 Employee Rights and Interests and Welfare

6.4.1 Rights and Interests Protection

• Compliant Employment: 100% signing rate of labor contracts; 100% coverage rate of five insurances and one fund; eliminate child labor and forced labor, and oppose any form of gender, age, regional or overseas assignment discrimination;

• Salary Fairness: Establish a fair salary mechanism, implement equal pay for equal work for men and women; the annual salary increase is 9%, and the salary increase for core technical talents and outstanding employees is more than 16%;

• Working Hours and Leave: Strictly implement the labor law and local regulations of overseas branches, ensure employees' rest and vacation rights, and the implementation rate of paid annual leave, marriage leave, maternity leave and other benefits is 100%.

6.4.2 Welfare and Culture
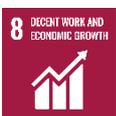
• Welfare System: In addition to statutory welfare, provide transportation subsidies, catering subsidies, holiday benefits, annual physical examinations, supplementary commercial insurance and other benefits; provide dormitories for foreign employees and employees assigned overseas to solve accommodation problems;

• Cultural Activities: Hold 8 activities such as sports meetings, art evenings, family days and team building, covering 180 employees; establish employee associations such as basketball and badminton to enrich spare time life;

• Employee Care: Establish an employee assistance fund to help 5 needy employees; conduct holiday visits and condolences to employees and their families, especially employees assigned overseas, to convey corporate care.

6.5 Social Welfare and Community Co-Construction

6.5.1 Environmental Protection Popularization Public Welfare

Focus on environmental protection popularization, carry out 10 "Intelligent Environmental Protection Machinery Entering Campuses and Communities" activities in 2025, enter 8 primary and secondary schools and 4 communities, popularize waste resource utilization, energy conservation and emission reduction knowledge through equipment displays, knowledge lectures and interactive experiences, benefiting more than 1,500 teachers, students and community residents.

6.5.2 Rural Revitalization and Public Welfare Assistance

• Road Construction Support: To improve the traffic conditions of Jiang Yi Village and facilitate the travel of villagers, the Company invested 60,000 RMB to support the road construction project of Jiang Yi Village, including road leveling, pavement hardening and auxiliary drainage facilities improvement, effectively solving the problem of difficult travel for local villagers and promoting the convenient connection between the village and the outside world.

• Employment Support: Provide 20 employment

positions for communities and surrounding villages where the Company is located, giving priority to employing needy groups and rural surplus labor;

• Community Co-Construction: Participate in community environmental protection activities, assist in garbage classification publicity and river cleaning, and distribute more than 800 environmental protection publicity manuals; visit 15 elderly and needy families in the community during festivals and send condolences.

VII. ESG Performance Report

7.2 Social Performance

Indicator	Unit	2023	2024	2025
Scope 1 Greenhouse Gas Emissions	Tonnes of CO2 Equivalent	-	80	70
Scope 2 Greenhouse Gas Emissions	Tonnes of CO2 Equivalent	-	5,888	5,417
Total Emissions (Scope 1 + 2)	Tonnes of CO2 Equivalent	-	5,968	5,487
Carbon Emission Intensity per Unit Output Value	Tonnes of CO2 Equivalent / 10k of Operating Income	-	3.32	2,74
Total Energy Consumption	Tonnes of Standard Coal	-	1,050	966
Renewable Energy Consumption	1,000 kWh	-	120	889
Proportion of Renewable Energy	%	-	12	18
Total Water Intake	Tonnes	-	15,000	14,200
Recycled Water Volume	Tonnes	-	4,500	4,970
Industrial Solid Waste Generation	Tonnes	-	220	205
Comprehensive Utilization Rate of Industrial Solid Waste	%	-	92	95
Wastewater Discharge	Tonnes	-	10,500	9,800
Wastewater Compliance Rate	%	-	100	100
Waste Gas Discharge	Cubic Meters	-	120	116
Main Pollutant Emission Concentration (NOx, SOx, VOCs)	mg/m³	-	3.2	2.9
Factory Boundary Noise	Decibels	-	73	72
Environmental Risk Investigation	Times	-	3	4
Rectification Completion Rate	%	-	100	100

7.2 Social Performance

Indicator	Unit	2023	2024	2025
Total Number of Employees	Person	-	156	180
R&D Personnel Ratio	%	-	18	20.3
Female Employee Ratio	%	-	33	36
Training Coverage Rate	%	-	98	100
Average Training Hours per Employee	Hour	-	24	28
Core Talent Retention Rate	%	-	91	94
Employee Turnover Rate	%	-	11	7.5
Total Safety Training Hours	Hour	-	1,800	2,350
Safety Training Coverage	Person (Coverage Rate)	-	58(100%)	64 (100%)
Emergency Drills (Fire Training)	Times/Year (Type)	-	4	12
Emergency Drill Participation Rate	%	-	**100**	100
Employee Physical Examination Coverage Rate	%	-	100	100
Occupational Disease Screening	Person-Times	-	**35**	39
Number of Occupational Diseases	Case	-	0	0
Recordable Work-Related Injury Number	Case	-	0	0 (0 minor, 0 serious, 0 death)
Accident-Free Days	Days	-	**365**	365
Key Supplier ESG Audit Coverage Rate	%	-	90	100
Green Procurement Ratio	%	-	22	30
Customer Satisfaction Rate	%	-	97	98.5

Total Value of Public Welfare Donations and Materials	Thousand RMB	-	180	250
Number of Volunteer Service Participants	Person-Time	-	85	120
Number of People Benefited from Public Welfare	Person-Time	-	800	1,500

7.3 Governance Performance

Indicator	Unit	2023	2024	2025
Number of Directors	Person	-	5	5
Number of Independent Directors	Person	-	2	2
Female Director Ratio	%	-	20	20
Compliance Training Coverage Rate	%	-	96	100
Number of Departments/Bases Covered by Internal Audits	Person	-	7	10 (including overseas branches)
Number of Patent Applications	Item	-	25	30
Number of Authorized Patents	Item	-	10	13
Number of Valid Patents	Item	-	10	13
Number of Authorized Invention Patents	Item	-	3	4
Customer Complaint Handling Rate	%	-	100	100
Number of Overseas Market Compliance Certifications	Item	-	4	6
Number of Cooperation with Well-Known Domestic and Foreign Enterprises	Home	-	35	42
Core Certifications	Item	-	ISO9001, CE, TüV, SGS	ISO9001, ISO45001, CE, TüV, SGS
Honors and Qualifications	Item	-	National High-Tech Enterprise	National High-Tech Enterprise

VIII. Appendix

8.1 Independent Assurance Report

1.　Self-Assessment Statement: The Company has organized an internal professional team to conduct a comprehensive self-assessment on the performance information involved in this ESG report, so as to ensure the authenticity, completeness and accuracy of the report content;

2.　Self-Assessment Scope: Covering January 1, 2025 - December 31, 2025, including core indicators such as Scope 1 + 2 greenhouse gas emissions, key supplier ESG audit coverage rate, comprehensive utilization rate of industrial solid waste, and recordable work-related injury ratio;

3.　Self-Assessment Conclusion: After internal comprehensive verification and assessment, the Company confirms that the selected performance information in this report is true and reliable, in line with the actual operation of the enterprise, and complies with the report compilation basis and relevant standard requirements.

8.2 Indicator Index

8.2.1 Shanghai Stock Exchange Sustainable Development Report Guidelines Content Index

Dimension	Corresponding Clauses	Issues	Report Page Number
Environment	Climate change response, pollutant emission, waste treatment, resource utilization, etc.	Low-carbon production, resource circulation, pollutant treatment	**16**
Social	Product safety, employee rights and interests, supply chain management, social contribution, overseas business operation, etc.	Product quality and safety, employee empowerment, sustainable supply chain, public welfare and community, global cooperation	**7, 21**
Governance	Corporate governance, risk management, anti-commercial bribery, intellectual property, compliance management, etc.	Corporate governance, compliance management, intellectual property protection, overseas compliance	**12**

8.2.2 GRI Sustainability Reporting Standards (2021) Content Index

GRI Standard	Disclosure Item	Report Page Number
GRI 1: Foundation 2021	Organization details, report scope, governance structure	**2**
GRI 3: Material Topics 2021	Material topic identification process, list, management	**3**
GRI 302: Energy 2016	Energy consumption, energy intensity, proportion of renewable energy	**4, 17**
GRI 305: Emissions 2016	Greenhouse gas emissions, emission intensity	**4, 17**
GRI 306: Waste 2021	Waste generation, recycling rate	**4, 17**
GRI 401: Employment 2016	Employee turnover rate, training, welfare	**21**
GRI 403: Occupational Health and Safety 2018	Safety management system, work-related injuries, safety training	**21**
GRI 414: Supplier Social Assessment 2016	Supplier ESG screening, audit, empowerment	**18**
GRI 416: Customer Health and Safety 2016	Product safety, customer complaint handling	**7**

8.3 Contact Information

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